

POSITION DESCRIPTION	
Position Title:	Staff Specialist – Haematologist
Classification:	TBA
Department/Unit:	Haematology Services
Division:	Clinical Services
Reports To:	Chief Medical Officer

1 Primary Purpose of Job

This position will be responsible for the provisions of Specialist Haematology Services for patients at Latrobe Regional Hospital and in addition, where required, to outreach clinics in Gippsland.

This position will be involved in the training and supervision of medical and nursing staff as required.

The aim of this position is to ensure the delivery of haematology services is consistent with the clinical governance framework and core values of LRH.

2 Organisation Context

2.1 Shared Vision

We will be a leading regional health care provider delivering timely, high quality, accessible, integrated and responsive services to the Gippsland community.

2.2 Core Values

- Person-centred care
- Integrity
- Excellence
- Working Together

2.3 National Safety and Quality Health Service Standards (NSQHS)

National Safety and Quality Health Service Standards (NSQHS) is the framework the Australian Commission on Safety and Quality in HealthCare (ACSQH) use to review hospitals for Accreditation. To ensure Latrobe Regional Hospital is an accredited facility, we are continuously reviewing and improving our service through numerous quality improvement initiatives and programs.

2.4 LRH Strategic Pillars

- Service Delivery
- Our People
- Regional Leadership
- Education, Training & Research

2.5 Diversity & Inclusivity Statement and Child Safe Standards

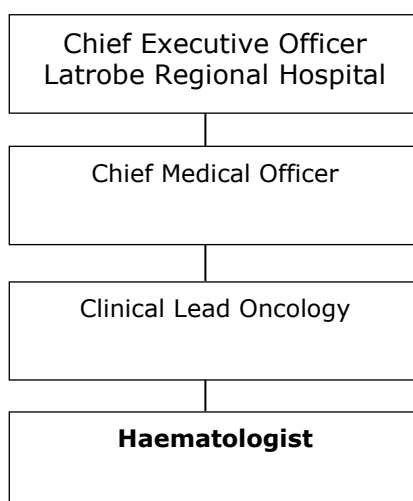
Latrobe Regional Hospital values our community's diversity. We are committed to providing an inclusive, welcoming and safe service and workplace for everyone who engages with our organisation regardless of race, culture, religion, sexuality, gender identity, age or ability.

LRH is a child friendly and child safe hospital with zero tolerance for child abuse or harm of any kind. This includes Aboriginal or Torres Strait Islander children, culturally and linguistically diverse children and children with disabilities.

LRH has policies and protocols in place in line with the Victorian Child Safe Standards to ensure the safety and wellbeing of both paediatric patients and paediatric visitors.

2.6 Structure

The Haematologist reports to the Chief Executive via the Chief Medical Officer.



2.7 Liaison

External: Liaise with community, private and public health agencies across the Gippsland region. This will involve extensive consultation with key stakeholder groups

Internal: Liaise with interdisciplinary health professionals, all employees and customers of LRH.

3 Resource Management

3.1 Total Staff Management (FTE)

- Not applicable

3.2 Annual Operating Expenditure

- Not applicable

3.3 Personal Responsibilities

- Compliance with Occupational Health & Safety Regulations
- Compliance with legislative requirements
- To complete mandatory training annually
- To participate in annual performance appraisal
- Support the delivery of high quality and safe patient care

4 Qualifications/Experience

4.1 Mandatory

- MBBS or equivalent essential
- FRACP or equivalent with subspecialty training in haematology

4.2 Desirable

- Dual training with FRCPA would be highly regarded.

5 Key Selection Criteria

5.1 Key Competencies

- Demonstrated clinical ability commensurate with that expected of a specialist Haematologist
- Ability to communicate with patients and their carers with respect and empathy
- Demonstrated ability to work with other staff including management, senior and junior medical staff, nursing staff and students in a respectful, supportive and cooperative manner.
- Professional and personal integrity

- Commitment to continuing medical education

5.2 Personal Attributes

- Excellent communication skills.
- Leadership skills.
- Ability to work under pressure.
- Commitment to person centred care, customer service and quality improvement.
- Commitment to Continuum of Care standards.
- Commitment towards the development of self and others.
- Demonstrated team player and ability to work within an interdisciplinary framework.
- Flexible and adaptable with organisational change, program needs and requirements.

6 Other Attributes Required

- Not applicable

7 Duties/Responsibilities

- Provide specialist haematology services, within credentialed privileges to patients of LRH and at outreach sites in Gippsland in collaboration with other Haematologists. This may include performing a share of on-call duties and responsibilities.
- Assist fellow Haematologists in providing leave cover to outreach sites
- Work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources.
- Promote and maintain the core values of LRH with sense of pride and purpose of the organisation and the service.
- To provide supervision and training to medical students, interns, registrars and other junior medical and nursing staff.
- Ensure appropriate interaction and service integration with other relevant services, especially Medical Oncology, General Medicine, Radiotherapy, Palliative Care, Chemotherapy, Allied Health and the Emergency Department.
- Participate actively in the service audit, other Quality Assurance and Improvement Activities and clinical meetings.
- Participation and/or supporting projects run by the Gippsland Regional Integrated Cancer Service.
- Promote and maintain appropriate standards to meet all required professional requirements and accreditation measures (eg NSQHS, PMCV, relevant college(s)).
- Further develop clinical skills consistent with special interests and the role of LRH.
- Have active involvement in the further development of haematology services into the future including inpatient services and clinical research activities within the department.

Reviewed By:	People & Culture
Last Review Date:	February 2021
Date to be Reviewed:	February 2023

I have read and understand the contents of the position description:

Employee's Signature: _____

Date: / /